



BPO Beratergruppe

for personnel development and organizational change



Beate Säuberlich

Fields of Activity

- Providing consulting services for personal development
- Providing consulting services for change management processes
- Steering strategy and team development
- Holding seminars on „Ageing as an opportunity“
- Holding seminars on „Self management: fancying the future and having the courage to get organised“
- Providing seminars and coaching sessions on La Palma (The Canary Isles)

Beate Säuberlich on her approach and motivation

„I see myself as a consultant interfacing in interesting ways between people and organizations in both business and psychological matters. In my work I create room for reflection in business contexts. My goal is to open up new perspectives and to encourage action and ideas, thus paving the way to entirely new solutions.

I am particularly interested in accompanying individuals and organizations during periods of transition. It motivates me personally to help others to identify, grow and shape who they are and what they can become. Most importantly, I value both depth of commitment and humour in the workplace, and I believe that change can come easily!“

Beate Säuberlich, was born in 1954, has a degree in pedagogy and is a qualified systemic consultant and coach. She is a founding member of the BPO Beratergruppe. She has many years' experience in training, management consulting, and advising employees and freelance workers in various fields. She lives in Stuttgart, is married and has one son.



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Sectors

- Architecture
- Automotive industry
- Banking
- Education
- Retail industry
- Energy
- Catering industry
- IT
- Engineering
- Media
- Public administration
- Welfare services
- Theatre
- Tourism

Areas

- Training and continuing education
- Development
- Finance, accounting and management control
- Facility management
- Canteens
- Kindergartens, child day-care centres
- Supplier management
- HR development
- Personnel
- Automotive production (paintwork, body shell, assembly, quality management)

Target Groups

- All management levels
- Mayors and chief officers in the public sector
- Executive committees in government agencies or corporations
- Master craftsmen and foremen in production
- Employees and clerks
- People in transitional situations
- Management trainees
- Freelance workers
- Secretaries
- Board members and senior executives



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Topics and Seminars

- Ageing as an opportunity
- Assessment centres
- Consultancy training
- Performance appraisal and performance management systems
- Change process design and supervision
- Coaching individuals and teams
- Group coaching for managers
- Team work
- Management training
- Health management
- Integration process supervision
- Career development
- Cooperative consulting, cooperative coaching
- Communication and negotiation skills
- Conflict management and mediation
- Customer and service orientation
- Chairing conferences and meetings
- Self-development
- Introducing production systems and staff qualification
- Managing yourself and establishing goals
- Developing strategies and guiding principles
- Strategic HR development
- Team-building
- Introducing team-working
- Time management
- MbO and Balanced Scorecard

Professional Experience and Qualifications

- Studies in pedagogy, sociology and psychology culminating in a degree in pedagogy; specialisation in consulting
- Post-graduate qualification as consultant and trainer in personnel and organisational development (WBB Tübingen, Germany)
- Certified child-care specialist at a day-care centre
- Assistant at the University of Münster, academic work in the area of social work at schools
- Counsellor at a city psychological counselling centre
- Trainer for adult education
- Trainer for technical and commercial education
- Advisor to an automotive company in the area of personnel and corporate development
- Manager of a textile specialty shop
- Freelance consultant since 1992
- Founding member of the BPO Beratergruppe (1997)
- Qualifications in systemic consulting (Fritz Simon, Bernd Schmid)
- Qualifications in systemic constellations (Gunther Weber, Robert Langlotz)
- Resource-oriented goal setting (Zurich Resources Model, Maja Storch and Frank Krause)

Languages: German and Spanish